



Saint George's
Church of England School

School Uniform Policy

July 2024

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform



2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, disability, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform is able to cost the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back during practical activities)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their gender
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow pupils with sensory or physical needs to make adaptations to their uniform depending on their specific needs
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Head of either the Primary or Secondary phase who can answer questions about the policy and respond to any requests





3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels





- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting regularly with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy
- Exploring funding assistance for families in financial need

4. Expectations for school uniform

We expect all of our students to come to school every day in the correct uniform and to bring the correct equipment. All students should be ready to learn on a daily basis.

All items of uniform and PE clothing should be clearly and individually named.





4.1 Sixth Form Dress Code

Acceptable Items	Not Acceptable
<ul style="list-style-type: none">• Smart trousers, skirt or dress	<ul style="list-style-type: none">• No jeans, leggings, loungewear or tracksuit bottoms• Dresses and skirts should be professional in length
<ul style="list-style-type: none">• Suit jacket, blazer, jumper or cardigan	<ul style="list-style-type: none">• No hoodies or sweatshirt style jumpers• No sportswear• No big logos or images across jumpers
<ul style="list-style-type: none">• Sixth Form Saint George's tie* with the crest visible	<ul style="list-style-type: none">• The tie must be visible
<ul style="list-style-type: none">• Button-up shirts (with collar) or smart tops	<ul style="list-style-type: none">• No strappy, see-through or low-cut tops• Tops must have sleeves or be covered with a cardigan/ jacket
<ul style="list-style-type: none">• Smart shoes	<ul style="list-style-type: none">• No trainers, sandals or flip-flops

* Available from the school office

Practical Subjects

If you take a practical subject such as sport, drama or dance and have a practical-based lesson that requires you to wear a 'kit' – you must have clothes to change into for the rest of your lessons for the day. You are permitted to come to school in your practical 'kit' only if this is your first lesson of the day.





4.2 Secondary Phase School Uniform

Uniform

Black trousers or black Saint George's skirt* to knee (no jeans, no skinny trousers)

White collared shirt and school tie* or red and white blouse/shirt

Black blazer with school badge*

Black socks (below the knee) or black or natural tights

Plain coat

Black Saint George's V-neck Jumper* or cardigan* or plain black V-neck jumper (all of these are optional but not to replace the blazer)

Black school shoes

PE Kit

T Shirt (with logo)*

Sweatshirt (with logo)*

Plain black shorts (black cycling shorts can be worn underneath or black skort)

Plain black jogging bottoms/sports leggings

Plain black socks (for football and rugby)

Studded boots and shin pads (for football and rugby in wet weather)

Trainers or plimsolls

Multi games shirt (optional)

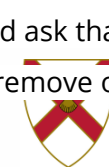
*Items can be purchased from the school office and prices are available on request

Trainers (including black trainers), round neck sweatshirts, hoodies (including tec fleeces and quarter zips) are not school uniform and therefore must not be worn.

Jewellery and Make-up

Discreet make-up may be worn, unacceptable make-up will have to be removed. False nails and brightly coloured nail varnish are not permitted. Facial piercings are not permitted. Large earrings or excessive amounts of jewellery are not allowed.

Earrings will need to be removed for PE lessons and we would recommend that children's ears are pierced during the summer holiday period. If studs cannot be taken out, in the first six weeks after piercing, they should be taped using Micropore tape. Tape will need to be provided by parents and kept in your child's PE bag. After the six weeks period has passed, we would ask that earrings are removed on PE days. No hoop earrings please. Staff are not permitted to remove or replace earrings.



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Hot weather

The Head of the secondary phase sometimes takes the decision to allow pupils not to wear blazers during term 6, please be alert to emails informing parents of the timing of this decision. Please ask your child to apply sun cream before they come to school.

4.3 Primary Phase School Uniform

The school colours are red, black and white. All pupils are required to wear school uniform. School jumpers and cardigans carry the school logo and can be purchased from the school office.

Winter Uniform

- Red V-necked jumper or cardigan with school logo*
- White collared plain polo top or white shirt/ blouse
- Black skirt, tunic or trousers (no leggings)
- Black or white socks
- Black or red tights
- Black school shoes
- Fleece (optional) *

Summer Uniform

- Winter uniform can be worn
- Red V-necked jumper or cardigan with school logo*
- White collared plain polo top or white shirt/ blouse
- Black shorts (no cycling shorts)
- Red and white gingham playsuit or dress
- Year 6 Hoodies (Terms 5 & 6) *
- Black or white socks
- Black school shoes

*Items can be purchased from the school office





PE

All children need a T-shirt in their Community colour*, black shorts, black plimsoles and a pair of trainers for outdoor PE. In winter, a dark tracksuit may be worn for outside PE.

Community colours are as follows:

Canterbury – Blue

Rochester – Red

Salisbury – Green

Winchester - Purple

York – Yellow

In Year R, children will come to school in their PE kits on PE days. From Year 1, PE kits will be kept in school and sent home at the end of each term to be washed. A drawstring bag in house colour is required to store children's PE kit and these along with the PE t-shirts can be purchased from the school office.

Footwear

Children are expected to wear sensible footwear. All children should wear black shoes which are flat, to enable them to run and play safely. Trainers are not allowed apart from during outdoor PE sessions.

Coats

The colour of the coat is parental choice but it should be warm and waterproof during the winter months. Black fleeces with the school logo may be worn during colder weather and can be purchased from the school office.

Forest School

Children will need a waterproof all-in-one suit, a pair of wellington boots and a pair of socks in a named bag. These items can be in any colour.

Jewellery

No jewellery should be worn to school, except stud earrings – no hoop earrings please. From year three children may wear a watch to school.

Stud earrings will need to be removed for PE lessons and we would recommend that children's ears are pierced during the summer holiday period. If studs cannot be taken out, in the first six weeks after piercing, they should be taped using Micropore tape. Tape will need to be provided by parents and kept in your child's PE bag. After the six weeks period



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has passed, we would ask that earrings are removed on PE days. No hoop earrings please. Staff are not permitted to remove or replace earrings.

Medical Bracelets

Children are permitted to wear Medic-Alert bracelets.

School bags

Children in years R, 1 and 2 must use our school book bag to carry their belongings to and from school. These can be purchased from the school office. Children may attach a recognisable key ring to their bag to help make it more easily identifiable.

Children in years 3, 4, 5 and 6 must use our school rucksack to carry their belongings to and from school. These can be purchased from the school office. Children may also attach a recognisable key ring to their rucksacks to help make it more easily identifiable.

General Appearance

Children are expected to come to school clean and tidy. No make-up or nail varnish should be worn.

Hair

Any child with hair below collar length, must have their hair tied back in the Primary phase. This reduces the risk of headlice and enables children to carry out practical tasks without hair getting in their faces.

Children should not wear excessively large hair accessories. Small hairbands, clips and bows should be in the school colours of red, white, or black.

Water bottles

All children should bring a bottle of water to school each day to ensure they remain hydrated. Please ensure these are named. Water bottles can be refilled throughout the day if necessary.





Hot weather

Children should have a sun hat or baseball cap in school to wear during hot weather outside. Caps with the school logo can be purchased from the school office. Please apply sun cream to your child before they come to school.

Naming of uniform

All items of uniform and PE clothing should be clearly and individually named.

4.4 Where to purchase uniform

Secondary Phase uniform

The following items can be purchased from the Secondary phase office:

Sixth Form Saint George's tie

Saint George's skirt

School tie

Black blazer and school badge

Black Saint George's V-neck Jumper or cardigan

PE Kit

T Shirt and Sweatshirt (with logo) must be purchased from [Tacklebag](#)

The other items can be purchased either from Tacklebag or from other suppliers, but they must be plain black as stipulated above.

Primary Phase uniform

The following items can be purchased from the Primary phase office:

Red V-necked jumper or cardigan with school logo

Community colour PE T-shirts

Community colour PE Bags

Book bag with school logo

Rucksack with school logo

Black fleece with school logo

Black baseball cap with school logo

Black woolen hat with school logo

Year 6 Hoodies (Terms 5 & 6)

All other items can be purchased from other suppliers/stores that stock school uniform.





5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Head of either the Primary or Secondary phase if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Head of either the Primary or Secondary phase if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.



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5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.



6. Monitoring Arrangements

This policy will be reviewed every 2 years by the Head of School. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

